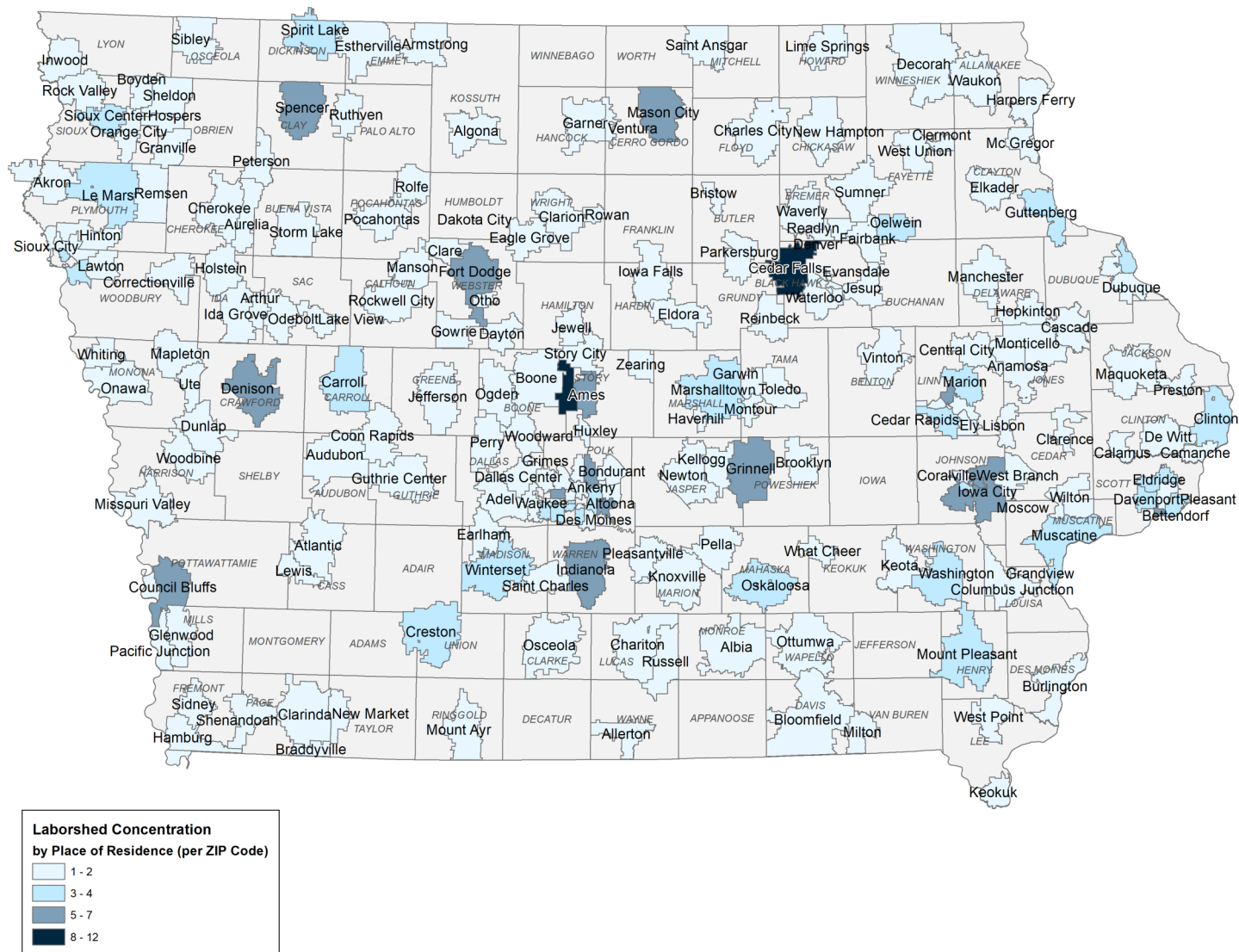


LABOR CHARACTERISTICS

EDUCATION, TRAINING, & LIBRARY

STATE OF IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 25 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATE OF IOWA, IA LABORSHED, CONTACT:

LABOR CHARACTERISTICS

EDUCATION, TRAINING, & LIBRARY

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

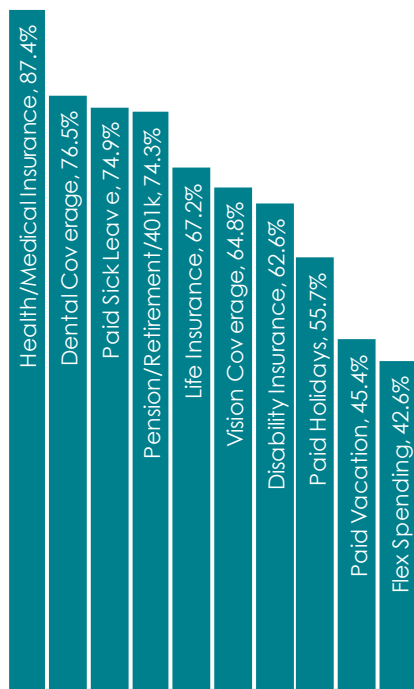
- Adult Basic & Secondary Education & Literacy Teachers - 0.25%
- Agricultural Sciences Teachers, Postsecondary - 0.25%
- Art, Drama, & Music Teachers, Postsecondary - 0.49%
- Business Teachers, Postsecondary - 0.25%
- Chemistry Teachers, Postsecondary - 0.25%
- Curators - 0.25%
- Economics Teachers, Postsecondary - 0.25%
- Education Teachers, Postsecondary - 0.25%
- Elementary School Teachers, Except Special Education - 2.46%
- Graduate Teaching Assistants - 0.74%
- Health Specialties Teachers, Postsecondary - 0.25%
- Instructional Coordinators - 3.94%
- Kindergarten Teachers, Except Special Education - 0.74%
- Librarians - 1.97%
- Library Technicians - 0.99%
- Middle School Teachers - 0.25%
- Museum Technicians & Conservators - 0.49%
- Nursing Instructors & Teachers, Postsecondary - 0.25%
- Postsecondary Teachers, All Other - 9.11%
- Preschool Teachers, Except Special Education - 0.99%
- Psychology Teachers, Postsecondary - 0.25%
- Secondary School Teachers, Except Special & Career/Technical Education - 1.23%
- Self-Enrichment Education Teachers - 0.74%
- Sociology Teachers, Postsecondary - 0.25%
- Special Education Teachers, All Other - 3.69%
- Special Education Teachers, Kindergarten & Elementary School - 0.25%
- Special Education Teachers, Middle School - 0.25%
- Special Education Teachers, Secondary School - 0.49%
- Teacher Assistants - 12.52%
- Teachers & Instructors, All Other - 55.91%

UNDEREMPLOYMENT (ESTIMATED):

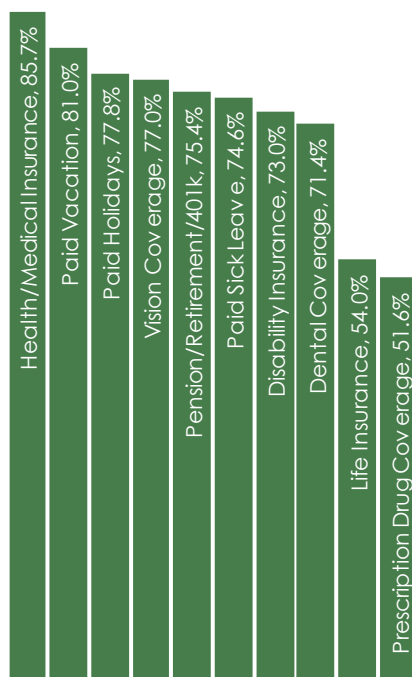
- Low hours - 1.5%
- Low income - 0.7%
- Mismatch of skills - 3.9%
- Total - 5.4%

(Individuals counted only once when estimating Total Underemployment.)

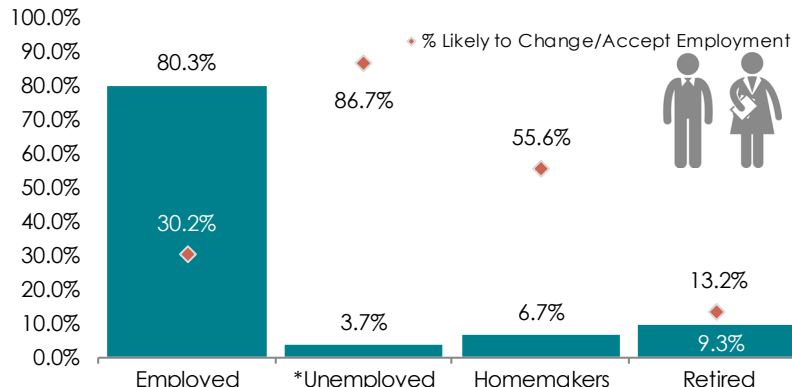
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



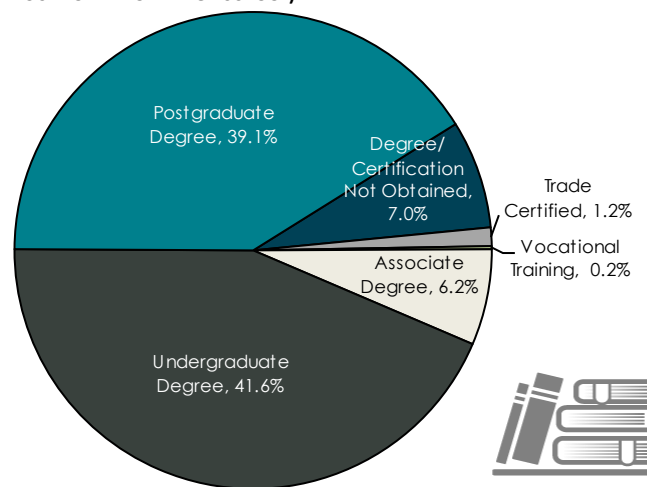
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 72.5% paid an annual salary
- 82.7% are/were employed full-time
- 17.3% are/were employed part-time
- 3.7% are/were self-employed
- 24.9% hold two or more jobs
- Currently working an average of 44 hours/week

EDUCATIONAL LEVEL:

(95.3% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 63.8%
 - www.teachiova.gov
 - www.indeed.com
 - www.linkedin.com
- Private Employment Services - 24.9%
- Networking through friends, family or acquaintances - 24.4%
- College/university career centers - 15.4%

WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 59.2%
- Cross-training - 39.5%
- Job sharing - 39.5%
- Varied shifts - 26.8%
- Seasonal work - 50.4%
- Temporary work - 43.8%

LABOR CHARACTERISTICS

EDUCATION, TRAINING, & LIBRARY

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Adult Basic and Secondary Education and Literacy Teachers and Instructors	25-3011	\$26.06	\$16.39	\$30.90	\$25.11	\$54,210
Agricultural Sciences Teachers, Postsecondary	25-1041	\$90,568.00	\$48,797.00	\$111,454.00	\$86,347.00	\$90,568
Anthropology and Archeology Teachers, Postsecondary	25-1061	\$91,408.00	\$58,216.00	\$108,004.00	\$80,550.00	\$91,408
Architecture Teachers, Postsecondary	25-1031	\$79,109.00	\$52,740.00	\$92,293.00	\$70,152.00	\$79,109
Archivists	25-4011	\$24.79	\$15.80	\$29.29	\$19.96	\$51,571
Area, Ethnic, and Cultural Studies Teachers, Postsecondary	25-1062	\$99,516.00	\$70,310.00	\$114,120.00	\$83,980.00	\$99,516
Art, Drama, and Music Teachers, Postsecondary	25-1121	\$80,702.00	\$47,379.00	\$97,363.00	\$72,478.00	\$80,702
Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	25-1051	\$104,199.00	\$66,224.00	\$123,186.00	\$89,267.00	\$104,199
Audio-Visual and Multimedia Collections Specialists	25-9011	\$18.72	\$11.96	\$22.10	\$17.28	\$38,944
Biological Science Teachers, Postsecondary	25-1042	\$101,814.00	\$58,769.00	\$123,336.00	\$92,968.00	\$101,814
Business Teachers, Postsecondary	25-1011	\$114,453.00	\$53,742.00	\$144,808.00	\$103,312.00	\$114,453
Career/Technical Education Teachers, Middle School	25-2023	\$53,506.00	\$36,201.00	\$62,159.00	\$55,668.00	\$53,506
Career/Technical Education Teachers, Secondary School	25-2032	\$58,542.00	\$46,264.00	\$64,681.00	\$57,322.00	\$58,542
Chemistry Teachers, Postsecondary	25-1052	\$94,467.00	\$57,871.00	\$112,766.00	\$82,980.00	\$94,467
Communications Teachers, Postsecondary	25-1122	\$88,339.00	\$51,286.00	\$106,866.00	\$80,343.00	\$88,339
Computer Science Teachers, Postsecondary	25-1021	\$100,060.00	\$60,019.00	\$120,080.00	\$97,637.00	\$100,060
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	\$88,745.00	\$51,634.00	\$107,301.00	\$78,205.00	\$88,745
Curators	25-4012	\$22.07	\$12.86	\$26.67	\$21.76	\$45,900
Economics Teachers, Postsecondary	25-1063	\$133,604.00	\$76,429.00	\$162,191.00	\$120,137.00	\$133,604
Education Teachers, Postsecondary	25-1081	\$75,058.00	\$42,926.00	\$91,124.00	\$68,786.00	\$75,058
Education, Training, and Library Workers, All Other	25-9099	\$17.50	\$13.52	\$19.49	\$14.85	\$36,401
Elementary School Teachers, Except Special Education	25-2021	\$54,496.00	\$38,984.00	\$62,252.00	\$54,231.00	\$54,496
Engineering Teachers, Postsecondary	25-1032	\$116,060.00	\$77,225.00	\$135,477.00	\$102,479.00	\$116,060
English Language and Literature Teachers, Postsecondary	25-1123	\$84,126.00	\$43,629.00	\$104,375.00	\$71,527.00	\$84,126
Environmental Science Teachers, Postsecondary	25-1053	\$93,377.00	\$61,740.00	\$109,195.00	\$95,331.00	\$93,377
Farm and Home Management Advisors	25-9021	\$31.30	\$21.94	\$35.99	\$31.49	\$65,113
Foreign Language and Literature Teachers, Postsecondary	25-1124	\$76,109.00	\$49,254.00	\$89,536.00	\$66,978.00	\$76,109
Geography Teachers, Postsecondary	25-1064	\$114,682.00	\$67,380.00	\$138,333.00	\$109,268.00	\$114,682
Graduate Teaching Assistants	25-1191	\$31,372.00	\$22,554.00	\$35,782.00	\$28,051.00	\$31,372
Health Specialties Teachers, Postsecondary	25-1071	\$156,324.00	\$68,695.00	\$200,138.00	\$131,148.00	\$156,324
History Teachers, Postsecondary	25-1125	\$86,689.00	\$57,831.00	\$101,118.00	\$77,236.00	\$86,689
Instructional Coordinators	25-9031	\$33.39	\$25.68	\$37.25	\$33.66	\$69,451
Kindergarten Teachers, Except Special Education	25-2012	\$53,202.00	\$38,683.00	\$60,461.00	\$53,753.00	\$53,202
Law Teachers, Postsecondary	25-1112	\$166,524.00	\$80,625.00	\$209,473.00	\$163,181.00	\$166,524
Librarians	25-4021	\$22.93	\$12.28	\$28.25	\$21.45	\$47,690
Library Science Teachers, Postsecondary	25-1082	\$75,688.00	\$55,426.00	\$85,818.00	\$74,268.00	\$75,688
Library Technicians	25-4031	\$15.94	\$9.58	\$19.12	\$14.38	\$33,153
Mathematical Science Teachers, Postsecondary	25-1022	\$97,448.00	\$54,510.00	\$118,917.00	\$85,993.00	\$97,448
Middle School Teachers, Except Special and Career/Technical Education	25-2022	\$55,295.00	\$37,886.00	\$64,000.00	\$55,060.00	\$55,295.00
Museum Technicians and Conservators	25-4013	\$21.89	\$12.69	\$26.49	\$19.84	\$45,523
Nursing Instructors and Teachers, Postsecondary	25-1072	\$80,491.00	\$48,608.00	\$96,433.00	\$71,374.00	\$80,491
Philosophy and Religion Teachers, Postsecondary	25-1126	\$79,511.00	\$47,014.00	\$95,759.00	\$72,075.00	\$79,511
Physics Teachers, Postsecondary	25-1054	\$111,515.00	\$74,143.00	\$130,201.00	\$99,902.00	\$111,515
Political Science Teachers, Postsecondary	25-1065	\$99,784.00	\$64,357.00	\$117,498.00	\$85,659.00	\$99,784
Postsecondary Teachers, All Other	25-1199	\$71,304.00	\$25,853.00	\$94,029.00	\$54,366.00	\$71,304
Preschool Teachers, Except Special Education	25-2011	\$13.00	\$9.40	\$14.79	\$11.86	\$27,033
Psychology Teachers, Postsecondary	25-1066	\$92,429.00	\$54,139.00	\$111,574.00	\$80,603.00	\$92,429
Recreation and Fitness Studies Teachers, Postsecondary	25-1193	\$69,899.00	\$42,937.00	\$83,381.00	\$62,050.00	\$69,899
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	\$56,508.00	\$40,360.00	\$64,582.00	\$56,040.00	\$56,508
Self-Enrichment Education Teachers	25-3021	\$16.50	\$8.83	\$20.33	\$16.26	\$34,316
Social Sciences Teachers, Postsecondary, All Other	25-1069	\$91,215.00	\$44,695.00	\$114,475.00	\$85,707.00	\$91,215
Social Work Teachers, Postsecondary	25-1113	\$78,923.00	\$46,388.00	\$95,191.00	\$68,577.00	\$78,923
Sociology Teachers, Postsecondary	25-1067	\$89,995.00	\$54,698.00	\$107,643.00	\$80,324.00	\$89,995
Special Education Teachers, All Other	25-2059	\$75,282.00	\$55,928.00	\$84,959.00	\$75,835.00	\$75,282
Special Education Teachers, Kindergarten and Elementary School	25-2052	\$56,302.00	\$40,253.00	\$64,327.00	\$55,138.00	\$56,302
Special Education Teachers, Middle School	25-2053	\$58,889.00	\$43,026.00	\$66,820.00	\$57,662.00	\$58,889
Special Education Teachers, Preschool	25-2051	\$49,325.00	\$29,693.00	\$59,141.00	\$48,664.00	\$49,325
Special Education Teachers, Secondary School	25-2054	\$57,727.00	\$43,507.00	\$64,837.00	\$56,574.00	\$57,727
Teacher Assistants	25-9041	\$25,321.00	\$19,134.00	\$28,415.00	\$25,235.00	\$25,321
Teachers and Instructors, All Other, Except Substitute Teachers	25-3099	\$38,218.00	\$20,232.00	\$47,211.00	\$34,012.00	\$38,218
Vocational Education Teachers, Postsecondary	25-1194	\$33.22	\$14.64	\$42.51	\$28.76	\$69,103

The 2019 Iowa Wage data for the State of Iowa Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2018 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.